

The company has a policy and procedures for social responsibility, where the company realizes the importance of its role in the national economy and in Kuwaiti society, hence it believes in social responsibility as a principle that leads to the sustainability of interest to its shareholders and all its clients and seeks to build a practical model in this aspect based on the following elements: market, employees, environment and society. In line with the company's social responsibility towards the economy and society, the company has appointed employees of national labor during the year at the middle management level to help the Senior Management to move forward in the development and implementation of a new strategy for the company while retaining efficient employment through the study of the current staffing system and the extent to which it is competing with what is currently in place in the labor market. Rehabilitation and training programs were also provided and offered to employees during the year and related to the instructions issued by the regulatory authorities, including subject to the nature of work in the company through training courses and related workshops, in addition to the continuous updating of the company's website to highlight the company's efforts in the field of social responsibility.